

Message to our stakeholders



Dear Stakeholders,
the last few years have been extremely challenging for the European chemical industry that, already penalised by high energy costs, in 2023 suffered the consequences of a sharp drop in demand. Although also affected by this complex context, Italy's leadership in specialty chemicals and cutting-edge technology has enabled it to maintain a relatively stable position.

Despite such a complex scenario, as Versalis we have continued to firmly believe in our strategy, sticking to our priorities with an ongoing commitment to protecting the health and safety of our employees and ensuring a safe workplace with the best environmental quality standards for each one of us and those assisting us day by day in the transition process that has now been running for several years.

As it has already been done with the partial reconfiguration of the production system, we decided to also upgrade our organizational structure to better align it with strategy and market needs in order to accomplish even more effectively the goal of transforming our company into an increasingly sustainable and specialized business with an increasingly circular portfolio and a leadership position in the chemistry from renewable raw materials sector.

The year 2023, in particular, marked another important step forward that allowed it to assume a leadership position in chemistry from alternative raw materials following the acquisition of Novamont, a leading player in the circular bioeconomy and in the produc-

tion of bioplastics, obtained partly or completely from renewable, biodegradable and compostable raw materials. Through the integration of the respective portfolios, the business plan will leverage a unique technological platform and an increasingly low carbon product portfolio, consistent with Eni's energy transition path.

Similarly, we are creating the conditions to achieve Carbon neutrality by 2050, through the intermediate targets to 2025 and 2035 previously announced. We are working to reduce emissions along the entire value chain, implementing circular models and placing great faith in the complementarity of solutions by developing an extensive technology portfolio and investing in research and innovation.

One example is the Hoop® project for the chemical recycling of plastics that in recent years has witnessed the great commitment and enthusiasm of our staff. At the end of October 2023, we started the construction of the first demonstration plant in Mantua where we will soon see materialize a project to increase plastic sustainability and circularity whose worth has also been recognized by industry strategic partners and the European Commission in particular, who selected it as the sole Italian winner, in the "large-scale category projects", for the Third Call 2023 of EU Innovation Fund, dedicated to low carbon technology.

Alongside chemical recycling, 2023 also witnessed an important progress on the

mechanical recycling front; in Porto Marghera, we are building an advanced hub for the transformation of plastic from sorted waste collection where circular solutions are tested to offer increasingly sustainable products to the market, including special applications such as food packaging.

As polymer producers, we believe that synergies with downstream market operators are key to reach portfolio specialisation, one of the pillars of our strategy. With this in mind, following the acquisition of Finproject, we have continued to invest in the specialty polymer platform and completed the 100% acquisition of Tecnofilm S.p.A. in April 2024.

We look at sustainability comprehensively, embracing environmental, economic and social aspects. Indeed, to create long-term value for our stakeholders, we cannot refrain from developing projects in our areas of operation. We have developed an extensive partnership network with more than 30 universities and research centres to catalyse ideas, skills and innovation, strengthening and accelerating our strategy to promote an increasingly sustainable future.

So, once again, a big thank you to all those who every day, with their own contributions and passion, continue to strongly support the future of our industry.

Marco Petracchini
Chairman

Adriano Alfani
Chief Executive Officer